

H.E. António Guterres Secretary-General United Nations
New York, NY 10017 USA

Dear Secretary-General,

I am pleased to confirm that ECONILI BATTERY NEW ENERGY SDN. BHD. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. ECONILI BATTERY NEW ENERGY SDN. BHD. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

A circular green stamp containing a handwritten signature in black ink. The signature is written over the eCoNiL battery logo. The text "ECONILI BATTERY" is curved along the top inner edge of the stamp, and "PTE. LTD 2021" is curved along the bottom inner edge.

Mr. GOH TECK SIANG
CEO & FOUNDER

FREELANCE SAP MANAGER CONTRACT

This work for Hire Agreement ("Agreement") is made September 29, 2023 between ECONILI BATTERY EUROPE S.L. registered by the address AVDA. PERFECTO PALACIO DE LA FUENTE No 1 NIF No: B-67.846.675 representative Goh Teck Siang.

and Mr Zhang Zeshuo, Chinese National, DOB 04.03.2001 ID No EK6216421 , registered by address Edgware road, 26b, NW1 5EJ, London, United Kingdom, Resident permit UK022881536

In this Agreement, the party who is contracting to receive the services shall be referred to as the "Client" and the party who will be providing the services shall be referred to as the "Service Provider".

1. **DESCRIPTION OF SERVICES.** Beginning on «29 th of September 2023», Service Provider will provide the following services (collectively, the "Services"):

- Manage and oversee all aspects of SAP implementation projects
- Collaborate with cross-functional teams to gather requirements and provide solutions
- Develop and maintain project plans and schedules
- Identify and mitigate potential risks and issues
- Provide leadership and guidance to project teams
- Ensure timely delivery of project milestones
- Responsible for project budget and resource management
- Regularly communicate project status to stakeholders
- Reporting directly to our CFO Singapore office, and CEO, Jayden Goh.
- Your expected starting date is 29.09.2023

2. **SERVICE LOCATION.** The Service to be provided under this Agreement shall be performed at the Service Provider's place of business. (i.e. Home Office)

3. **SCHEDULE AND DAYS OFF.** Service Provider Assistance is generally available to provide Services during normal business hours at the local time. Monday – Friday 9am – 6pm, excluding national holidays. The working hours can be set by Service Provider at their convenient time, to make sure the workloads are done on time with accuracy.

4. Service provider is taking care for all extra costs involved regarding Tax, legal documents, visa issues and any other cases that are not related with executing the tasks mentioned in the chapter 1 of this agreement.

4. **PAYMENT FOR SERVICES.** Client will pay compensation to Service Provider for the Services at a rate of 2000 EURO per month, starting from 29 th of October 2023.

5. Service provider with register be paid by monthly invoice based on the work scope completed to the mentioned account:

Account Name: Zhang Zeshuo

Account Number:GB55SRLG60837182455236

Bank Name: Starling Bank

IBAN: SRLGGB3L

TERM/TERMINATION. Either party may terminate this agreement upon 30 days written notice to the other party. Provided, however, that each party may terminate the Agreement immediately without prior notice in the event of a breach of this Agreement by the other party. Upon Termination, Service Provider shall invoice Client for any payment due, and payment will be due immediately upon receipt.

5. **NON-DISCLOSURE AND NON-SOLICITATION.** Service Provider shall not directly or indirectly disclose to any person other than a representative of Client at any time either during the term of this Agreement or following the termination or expiration thereof, any confidential or proprietary information pertaining to Client, including but not limited to customer lists, contacts, financial data, sales data, supply sources, business opportunities for new or developing business, plans and models, or trade secrets. Furthermore, Service Provider agrees that during the term of this Agreement, and for 2 years following the termination of this Agreement, Service Provider shall not directly or indirectly solicit or attempt to solicit any customers or suppliers of Client other than on behalf of client himself.

6. **RELATIONSHIP OF PARTIES.** It is understood by the parties that Service Provider is an independent contractor with respect to the Client and not an employee of the Client. The Client will not provide fringe benefits, including health insurance benefits, paid vacation, or any other employee benefit, for the benefit of Service Provider.

6. **WORK PRODUCT OWNERSHIP.** Any works copyrighted, ideas, discoveries, inventions, patents, products, or other information (collectively, the "Work Product") developed in whole or in part in Service Provider in connection with the Services shall be the exclusive property of the Client. Upon request, Service Provider shall sign all documents necessary to confirm or perfect the exclusive ownership of the Client to the Work Product.


7. **LIABILITY.** Service Provider will not be liable for loss, damage or delay of Client's project due to circumstances beyond Contractor's control. Such circumstances may include (but are not limited to) acts of God, public unrest, power outages, and inability to contact Client. In the event of such loss, damage or delay, Service Provider will make every effort to notify Client immediately.

8. **CONFIDENTIALITY.** Service Provider will not at any time or in any manner, either directly or indirectly, use for the personal benefit of Service Provider, or divulge, disclose or communicate in any manner any information that is proprietary to the Client. Service Provider will protect such information and treat it as strictly confidential. This provision shall continue to be effective after the termination of this Agreement. Upon termination of this Agreement, Service Provider will return to Client all records, notes documentation and other items that were used, created, or controlled by Service Provider during the term of this Agreement with the exception of items purchased by Service Provider and not reimbursed by the Client.

11. **SEVERABILITY.** If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

Client:

Service Provider:

<p>ECONILI BATTERY EUROPE S.L. AVDA. PERFECTO PALACIO DE LA FUENTE No 1</p> <p>NIF No: B-67.846.675 03003 - ALICANTE</p>	<p>SAP Manager</p> <p>Zhang Zeshuo</p>
	<p><small>PARTIDA ROCHET 131 POLIGONO 55 PARCELA 28 03698 AGOST (ALICANTE) SPAIN</small></p> <p><small>www.econilibattery.com</small></p> <p>EUROPE S.L.</p>